DOCUMENT RESUME

ED 262 945 RC 015 517

TITLE	American Camping Association. Annual Report, 1985.
INSTITUTION	American Camping Association, Martinsville, Ind.
PUB DATE	85
NOTE	59p.; For the 1984 report, see ED 256 539.
PUB TYPE	Reports - Descriptive (141)
EDRS PRICE	MF01/PC03 Plus Postage.
DESCRIPTORS	Accreditation (Institutions); Awards; *Camping; Environmental Education; *Futures (of Society); Group Membership; Lobbying; *Organizational Effectiveness; *Organizational Objectives; Outdoor Education; *Planning; Private Financial Support; Publications; *Public Relations; Resident Camp Programs; Standards
IDENTIFIERS	*American Camping Association; Financial Reports

ABSTRACT

The 1985 American Camping Association (ACA) annual report reviews trends and successes of the year. The document is in the format of a calendar covering the period October 1985 through September 1986. Calendar pages, on which relevant camping events are noted, alternate with pages of text. An introductory message from ACA President Jean McMullan highlights goals for the coming year: (1) developing and testing nationwide camping standards; (2) embarking on a capital campaign of upwards of a million dollars; (3) broadening and increasing the number of accredited ACA members; and (4) strengthening the ACA Endowment Program. A review of the year's achievements focuses on camping standards (over 1,000 camps prepared for the 1985 visits for camp accreditation and/or site approval), the growth and improvement of Camping Magazine, and membership recruitment. A summary of government relations activities outlines the attention given to child nutrition legislation, exemption of summer student employees from unemployment compensation taxes, and cooperation with federal agencies concerned with public land use. A review of ACA publications mentions eight new books published during the year and cites a 37% growth in sales. Other activities noted include awards of the association, educational services, public relations, research, and field service. Financial data are provided and include comparisons between ACA fiscal years 1984 and 1985. Contributors, life members, Acorn Society members, and national board, committee, and staff members are listed. (JHZ)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****

RC015517

ED262945

ANNUAL REPORT

American Camping Association

1985

NOV 1985
RECEIVED
ERIC/CRESS

"PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY

Armand Ball

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)."

U.S. DEPARTMENT OF EDUCATION
NATIONAL INSTITUTE OF EDUCATION
EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

✓ This document has been reproduced as received from the person or organization originating it.
Minor changes have been made to improve reproduction quality.

• Points of view or opinions stated in this document do not necessarily represent official NIE position or policy.

Contents

From the President ..... October
From the Executive Vice President ..... November
In Review ..... December
- Standards ..... December
- Camping Magazine ..... January
- Membership ..... January
- Awards ..... January
- Government Relations ..... February
- Educational Services ..... February
- Public Relations ..... February
- Publications ..... March
- Research ..... March
- Field Service ..... March

Financial Review ..... April
- Review Continues ..... May
- Consolidated Statement of Revenues and Expenses ..... June
- Consolidated Balance Sheet ..... July
- Distribution of Funds ..... August

Contributors ..... September

In 1986 organized camping will observe its 125th anniversary. In honor of that anniversary, these priceless photos obtained from some of America's older camps are included in this annual report of the American Camping Association. While the years have diminished the quality of the photos, we believe readers will find them of sufficient interest and significant historical value to warrant their publication. We hope the calendar format will provide a monthly reminder of this significant anniversary.

Cover photos (clockwise): Camp Choconut, PA (1919 photo), Gunnery School (1862 photo), second year of the first organized camp in existence, Luther Gulick camps, founded in 1907, Camp Dudley (1886 photo), second year of the oldest continuing camp still in operation.

BEST COPY AVAILABLE

From the President

The American Camping Association is at a turning point in its long history which is both challenging and exciting; which is representative of its well traveled road of greater service to organized camping; and which gives promise for an ever more exciting future. On the diamond anniversary of ACA, we as an Association have much to celebrate. Indeed, the next year may be acclaimed as a point in ACA history without parallel. How so?

1. **New Standards.** We have determined that the course of our Association shall be to continue to serve our camping public by developing, testing, and putting into practice the most carefully developed set of camping standards in ACA's history. In this age of consumerism and changing legal climate, ACA has responded to the camp director and the public with a nationwide quality training program for administering as consistent a standards program as possible. Those of you who have already experienced a visit from standards visitors under the new program know that these standards represent a new level of documentation of quality camping practices. Truly the mission of ACA—which is to promote high professional practices in camp administration, to enhance the experience for youths and adults in organized camping, and to interpret the values of organized camping to the public—is served more fully by these latest standards!

2. **Capital Campaign.** With the landmark vote of the 1985 Council of Delegates to embark on a capital campaign of upwards of a million dollars, ACA has made a commitment to the future of organized camping which not only confirms the importance of its past 75 years of service to children and youth, but also reaffirms its consummate faith in the future and viability of the organized camping movement throughout the country. By accepting the recommendation of the ACA Trustees to embark on a capital campaign, ACA is moving forward with a systematic plan for extending the quality and effectiveness of our national association. Realizing that our present national facilities are totally inadequate and that the pressure on the national staff is enormous, the Trustees, the ACA Board and the Council of Delegates have determined that we must expand headquarters and update the computer system for greater effectiveness and efficiency. This Capital Fund goal achieved could well mean a "Margin for Excellence" which our own constituency and the camping public so richly deserve.

A campaign like this, however, is the responsibility of each member of ACA and friend of camping. We will be asked to dig sacrificially into our individual and collective pockets for the dollars that will make the practical and yet aesthetically pleasing plans of ACA headquarters become a reality. It will take perspiration as well as inspiration from each of us to go over the top of our goal. Our expectation is that every single member of ACA will contribute in a tangible way—through individual, through camp and through Section efforts—in order to make the headquarters' renovation come true. We can only imagine the creative and effective ways that persons and groups and foundations will respond to this mighty effort.

At times I ask myself, "Is this a task that will be achieved within the time frame we have set? Will the thousands of camp leaders around the country respond with the kind of leadership and sacrifice which will make possible a significant step forward for our profession? Will faith in the future leadership of our children, through camping, be expressed in a tangible way through this ACA headquarters' expansion?" And then I think of the marvelous coincidence of timing: FOR THIS IS ORGANIZED CAMPING'S 125th BIRTHDAY—and—IT IS THE 75th BIRTHDAY OF THE AMERICAN CAMPING ASSOCIATION. What a perfectly wonderful way to say, "HAPPY BIRTHDAY"—to achieve the goal of this capital campaign!

3. **Membership Plan.** The third big reason for acclaiming this year in ACA history is the matter of proposed new ACA membership policies. A special task committee, appointed to study ways to broaden the base of the Association and to increase membership in ACA, has been directed to field test a new approach to developing and serving membership. The heart of the plan is to simplify membership categories and to separate the matter of camp accreditation as a prerequisite for membership in ACA. With the standards program now such a significant matter to our own members and to an increasingly informed public, we believe that camps will choose to be accredited as soon as possible. Early membership in ACA should help camp directors and owners better prepare for accreditation of their camp. There would be a greater consistency in the approach of ACA to individuals and to camps in that individuals may seek to become Certified Camp Directors and camps may seek accreditation status as soon as they qualify.

But even more important, it is time to determine ways that our Association can become far more open to a greater representation of our population. We must develop ways to represent and serve minorities and to open membership to camps that are less fiscally well-off. With our Association now achieving a far more fiscally sound base, we must seek ways to slow the ever-escalating dues which were so necessary at the time when ACA was in a less strong financial position. Now is the time to determine whether we will have an economic elitism where membership is only possible for those with larger camps or organizations or whether we can develop more creative solutions to reaching a far greater number of camps and camping people throughout the country. The new membership plan is certainly such a step and, if it is viable, the ACA motto over its fireplace, "Better camping for all" can move closer to reality. As an ACA friend has put it, "We need to do it right and have the courage and endurance to do it."

4. **Endowment.** The growth and development of the ACA Endowment Program has become a significant factor in the financial health of our association. The intent of the program is two fold: that of helping camps establish and perpetuate their own endowments and that of putting a solid financial base under the Association. It has been truly inspiring to see this all-important program grow.

Lastly, I would like to say how much the Sections, each in their own way, are the heartbeat of our Association. Each place I have been privileged to visit is truly representative of the individuality of our sections—the "grass roots" of ACA. Ours is a joint task indeed. The hundreds of volunteers throughout the country that make up ACA, whether in the first or the 50th year of membership, will make the standards program, the Capital Campaign, the Membership and the Endowment programs of the American Camping Association truly effective in this, our 75th year. Our challenges were never greater. Let us all move forward with confidence and pride toward this significant turning point in our collective history. Happy Birthday, ACA!

Jean G. McMullan
President

BEST COPY AVAILABLE

1985 OCTOBER

anniversary

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Watch for Camp Health Forms Sale—Oct.-Dec. Order now and save! 1986 National Convention Registration Information		1	2	3	4	5
6	7	8 October 8-9—	9 SIS, Taos, NM	10 Oct. 9-12— Fall Management Conference Taos, NM	11	12
13	14 Columbus Day	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

From the Executive Vice President

As I have tried to compress this year's work into short paragraphs for busy people to read, it becomes like compressing joys and tears of the camp season into a written report as the autumn leaves fly.

There is no way that this report can capture the work and commitment that has gone into these 12 months from:

...the National Board and its committees who have worked so hard to meet the needs of both the public and the member.

...Not enough credit can be given to the National Standards Board and its corps of volunteers as the new standards program reached the implementation stage.

...The ACA Trustees and its committees have made exciting strides in the area of financial stability and endowment development.

...Hundreds of volunteers at the Section level have been the key link in making services really happen.

...Nor can we forget a loyal staff who continually give more than a job can demand.

In camp, the experience takes meaning only as people make it happen. So it was 125 years ago, so it is today. So it is in ACA. It is always through these countless individuals who are part of our Association experience that the words on these pages can take on real meaning.

We never do just one thing, and as President McMullan has outlined, ACA has undertaken four major tasks simultaneously. This is not unusual, for as long as I can remember this Association has tended to try to do the impossible and usually has done it. With a major endowment program under way and a new Standards program being implemented, the Association begins a capital funds campaign and a reassessment of membership policies. It would be much easier to put one or two of these aside until the other two are accomplished.

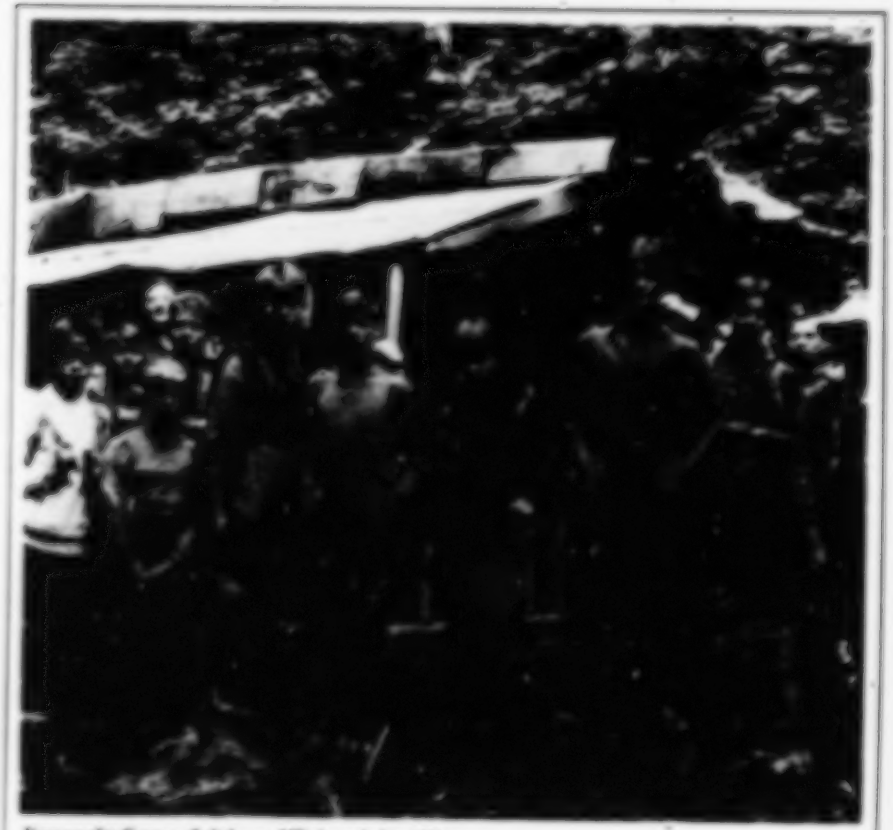
However, the members of this Association have never taken the easy way out. There would be no standards program if we had. It would have been much easier to let an association go down the drain bankrupt ten years ago, but instead today we are approaching a half-million dollar equity.

It all has to do with people: people who are committed to the difference that camping can make in the lives of individuals and subsequently those individuals on our society. It has to do with those persons who know that camp means hard work and impossible tasks, but warm, rich rewards. That attitude carries over into their Association as they regard the responsibilities of membership and profession as strongly as they do their commitment to the persons they serve in camp.

That is the essence of the American Camping Association—and that is why we tackle impossible tasks—together. We can—and we will.

Armand Ball

Armand Ball
Executive Vice President



Keewaydin Camps, Salisbury, VT, founded in 1894

BEST COPY AVAILABLE

1985 NOVEMBER

____ th anniversary

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Watch for
ACA Capital Funds Drive in your Section.
If you have not heard about the results of your standards visit by Nov. 10, contact your Section.

Nov. 5-7—International Education Symposium, Bloomingdale, NJ

Thanksgiving Day

12 13 5

In Review

The National ACA Board gave much of its attention during its two meetings to the future of the organization as it related to membership structure and its national headquarters and operations. A master site and facilities study by Schmidt, Copeland, and Associates, Cleveland, as well as a study of office data processing systems and needs by Data Processing Systems, Indianapolis were completed in October. Both studies were reviewed by the Board and Trustees at November meetings. As a result a feasibility study was commissioned to examine the reality of a successful national fund raising effort.

Upon hearing a report of the feasibility study by American City Bureau, Chicago, at the National Board and Trustees meetings in March, a recommendation was made to the Council of Delegates that the Association launch a capital funds drive to renovate and refurbish the existing building, build a wing for additional office space, and develop a data based information system including a new computer. The Trustees were asked to undertake the responsibility of the drive.

A record $2,036,000 budget for 1985-86FY period was adopted in March.

Work for the current year concentrated in the areas identified by the Association Directions adopted in March, 1983: Standards, Camping Magazine, and membership growth.

(1) Standards

The Year of Implementation. This year saw the implementation of the revised Standards adopted in 1984 by the Council of Delegates. A National Training Workshop for Section Standards Chairs and key leadership was held in September at national headquarters. Following regional training courses for instructors, training was held in each of the Sections to (re)certify visitors and prepare camp directors for visitations.

During the year, 8 persons were certified as National Trainers; 137 were (re)certified as Associate Instructors or Instructors; over 800 persons were (re)certified as Associate Visitors or Visitors; and over 1,100 camps prepared for the 1985 visits for camp accreditation and/or site approval.

The new Standards materials represent the most significant revision of our accreditation program since the early 1970s. Materials published to carry out this program include **Camp Standards Without Interpretations, Camp Standards With Interpretations, Basic Standards Course Participant Workbook, Section Standards Administration Manual**, and the **Curriculum Guide for Standards Trainers and Instructors.**

Luther Gulick Camps, South Casco, ME, founded in 1907.

BEST COPY AVAILABLE

1985

DECEMBER

anniversary

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8 Hanukah	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25 Christmas Day	26	27	28
29	30	31	Have you made your annual gift to ACA I Believe?			

Camping Magazine

The magazine continued growth both in quality and quantity during the year. The National Editorial Board held its meeting at National Headquarters. The writing contest sponsored by the Fund for Advancement of Camping continued to be a source for excellent articles. There was a substantial increase in the size of the magazine in keeping with the goal in Association Directions.

Membership

Major attention of the Association focused on membership during the year not only in terms of recruitment but also in terms of evaluation of the existing membership system. As a result of concern in the field, the National Board asked the President to appoint a Task Committee to bring recommendations on revisions in the membership system.

A committee composed of Morry Stein (National Membership Chair), Susan Welch, Chuck Ackenbom, Saul Rowen, Jani Brokaw and staff met in January, and shared a report with Sections by mail. The report was made to the National Board and Council of Delegates in Atlanta, and hearings were heard during the Convention for member input. The Council of Delegates approved an increased split of membership dues for Sections contingent upon the approval of the membership plan by the National Board in November, 1985. Ohio and Southern California Sections volunteered to field test the membership system in their Sections over the summer so that problems could be identified for the fall National Board meeting.

Six Sections achieved their goal of at least a 5 percent increase in members: Upstate New York (Bonnie Bork-Mather), Virginias (Toni Baughman), Florida (Don and Lila Woodworth), Tennessee (Cheryl Wiedman), Southeastern (Valerie Clarke), and Evergreen (John G. Hicks). This was the second successive year for Tennessee to achieve its goal.

Five Sections exceeded their goals of a 5 percent increase in their market share: Eastern Pennsylvania (Mickey Black), Virginias (Toni Baughman), Florida (Don and Lila Woodworth), Tennessee (Cheryl Weidman), and California (Carol Ruwet). This was the second successive year for Florida and the Virginias to achieve their goals.

OTHER ACTIVITY

Awards

The Association presented its Hedley Dimock Award to John MacBean, Edina, MN, ACA Trustee and fund raising consultant, for his leadership in stimulating the Association to move into endowment development.

Honor Awards were presented to Richard K. Chamberlain, New England Section and ACA President-Elect, Allen L. Sigoloff, St. Louis Section and former ACA Vice President for PIC Camps, and Stuart R. Mace, Illinois Section and National Standards Board Chair.

Regional Honor Awards were presented to Barbara Brown Winslow, New England; Thomas A. Manison and C. Denton O'Dell, Southern; Brian Bost, Western; Bernice Scott, Mid-Atlantic, and Larry Zinn, Mid-America.

Pine Cliffe, Columbus, OH, 1923 photo.

Teela-Wooket, Hatfield, MA.

BEST COPY AVAILABLE

1986 JANUARY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Watch for **Jan. 8**—Deadline for national convention registration to get discount. ACA Capital Funds Drive in your Section. Dates of Basic Standards Course in your Section Newsletter (if you are to be visited this summer).			1 New Year's Day	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Government Relations

Primary attention was given to child nutrition legislation, efforts to extend the FUTA exemption for summer student employees, and public land matters.

The Association continued to urge extension of the Special Milk Program, Summer Feeding Program and Commodity Distribution Program for camps.

Efforts were made to gain an extension for the one year exemption of summer student employees from the FUTA (unemployment compensation) taxes. In the spring a consultant was employed in Washington, D.C. to assist with securing support for the measure, and by the late summer HR 3180 was introduced by Rep. Barbara Kennelly, D-CT, and Rep. Marty Russo, D-IL, in the House. The PIC Council contributed funds to assist the Association in this matter.

ACA was one of two national recreation organizations to be represented at a summit meeting of national environmental and recreational organizations called by William Penn Mott, the new director, National Park Service. ACA continues to share concerns for the environment and of the camping movement with federal land agencies.

Educational Services

Efforts were focused on developing a training network of educational consultants and resources to improve the quality and extent of educational programs across the country. The third annual Fall Management Conference was held in Nashville, Tennessee.

The national convention was hosted by the Southeastern Section in Atlanta, March 10-16, with 931 participants present from 45 states and D.C. and five foreign countries. Chair Wesley Voigt and his convention committee provided an outstanding program and warm hospitality.

The National Certification Board under the leadership of Nannette Enloe continued supervision of the certification programs and implemented the new assessment tool for camp director certification (CAT). Twenty camp directors received their initial certification during the year, and 55 other directors were recertified. Two Camp Director Institutes and 3 Societal Issue Seminars were held during the year with 89 in attendance. A draft of the new Trip Leader Manual was developed. During the year 1,738 individuals were certified in various levels of the Outdoor Living Skills program in 183 different courses. There are 858 OLS Instructor personnel.

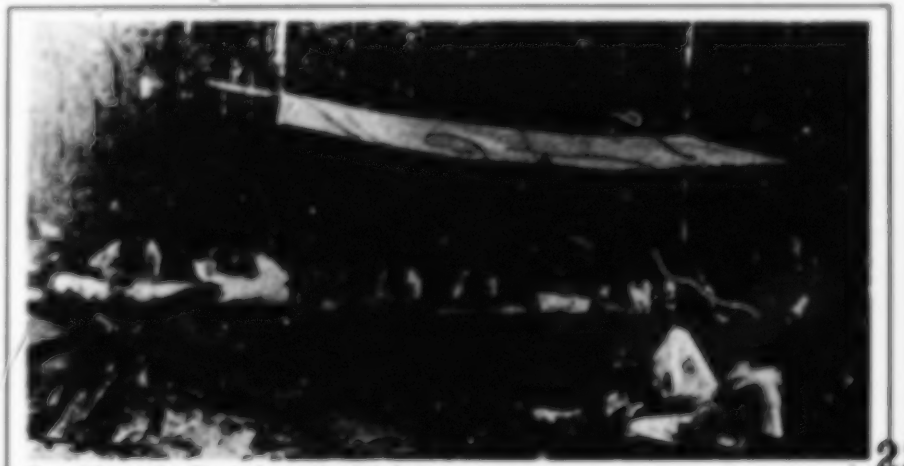
Public Relations

Public Relations continued to play an important role in our effort to educate the public about organized camping. Extensive interviews with reporters and editors across the country resulted in stories that discussed the camp selection process and such ACA services as Accreditation, Parents' Guide, and Select-a-Camp. Hundreds of information kits were distributed from our public relations counsel, James LeMonn, during the year in one form or another.

The National Ethics Committee under the leadership of Frank Levine continued its work in trying to respond to any complaints from the public as to the ethical practices of ACA members.

Over 300 ACA Accredited Camps offered one or more campership in a Sweepstake offered cooperatively by Kellogg's and ACA. Posters and flyers were distributed in over 30,000 schools during March. Forty-six youth won spaces in camps, and 71 won Parents' Guides.

Camp Winnataska, Birmingham, AL, 1919 photo.



Camp Winnataska, Birmingham, AL, 1927 photo.

BEST COPY AVAILABLE

1986 FEBRUARY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		Continue preparation of written documentation for standards visit.				1
2	3	4	5	6	7	8
9	10	11	12 Ash Wednesday Lincoln's Birthday	13	14 Valentine's Day	15
16	17 Washington's Birthday	18	19	20	21 Feb. 20-23—Camp Director Institute, Kansas City, MO	22
23	24 Feb. 24-Mar. 1—National ACA Convention, Kansas City, MO	25	26	27	28	

Publications

A 37 percent growth was achieved in the Publications Department with over $187,000 in sales and 8,748 orders during the year. Though a surge of sales of the new Standards books accounted for a portion of that growth, the primary growth came in purchases from non-members. The new toll-free lines for publications orders were popular. The **Parents' Guide to Accredited Camps** along with several ACA books were marketed to book stores in Atlanta and Chicago.

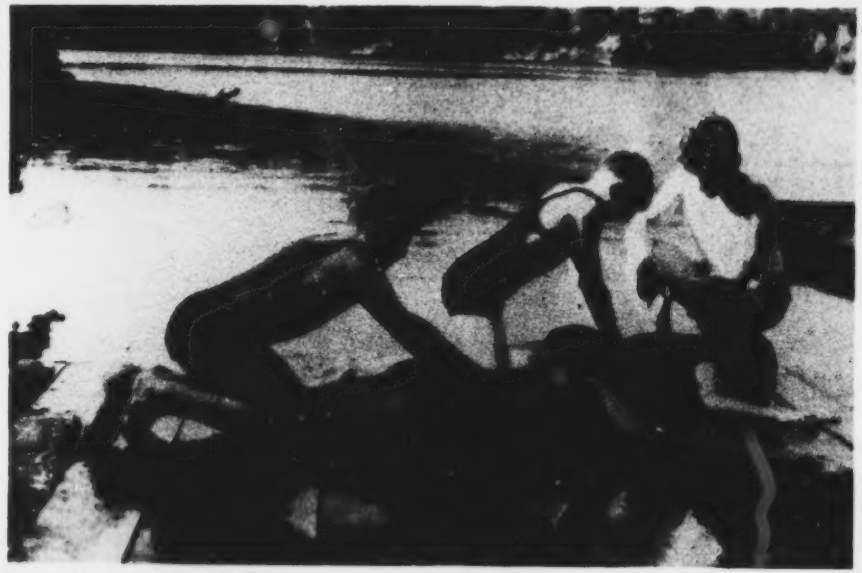
New books published during the year were **The Magic Ring, Handbook of Skits and Stunts, A Cost Study of Resident Camps—1985, Basic River Canoeing** (revision), **Facilities for Conferences, Retreats and Outdoor Education, Parents' Guide to Accredited Camps—1985, The Standards Organizer.**

Research

The National Research Committee met during the year under the leadership of Karla Henderson, National Chair. Eight presentations were made at "What's New in Camping Research" sessions at the national convention.

Field Service

Efforts focused on relationships with Sections including the revision of the Section Chartering document and on the Association's response to the needs of our day camp members. With input from Marcie Brower visiting the National Board as a representative of day camps, the Field Service Commission requested that Sections involve Day Camp representatives on Section Boards. Future conventions will schedule meetings of Section Day Camp representatives to continue to address the needs of this important segment of our membership.



William Lawrence, Newton, MA

Swift Water Girl Scout Council, Manchester, NH.

BEST COPY AVAILABLE

1986 MARCH

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2 Mar. 2-9— American Camp Week Mar. 2-3— Societal Issues Seminar, Kansas City, MO Mar. 2-4— OLS Instructor Training, Kansas City, MO	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17 St. Patrick's Day	18	19	20 Mar. 20-22— Tri-State ACA Conference, Teaneck, NJ	21	22
23	24	25	26	27	28 Good Friday	29
30 Easter Sunday	31					

Financial Review

The 1985FY financial statement reveals that the Association continues in good financial health. Once again the Association concluded the year with a balanced expense/revenue statement.

The total revenues for the year were boosted by a record year in publications and advertising sales as well as an increase over budgeted convention revenue. Though the overall revenues exceeded the budgeted revenues by $87,397, unanticipated expenses in relocating new staff, lobbying efforts, and marketing increased the expenses slightly beyond budget.

It is encouraging to see the growth of the Operating Fund (Reserves) to $152,968 from $122,045. The Association has eliminated all debt except for the use of loans from Sections for cash flow purposes. This internal organizational use of Association funds has enabled the Association and staff to operate without the pressure and additional expenses of external financing.

A functional breakdown of the year's actuals compared to 1984 is shown in Figure 1. Figure 3 shows the sources of funds and how they were expended this year.

Designated Funds are those funds held by the Association for special purposes as specified by the donors or the National Board. All of these funds are the results of contributions to the Association. Contributions to I Believe now accrue to a restricted fund under the supervision of the ACA Trustees, now totaling $71,622. Gifts to that fund totaled $29,065 this year under the successful leadership of John Howe. ACA's Endowment Fund was established so that the principal cannot be expended as a long-term protection to the financial stability of the organization. Rather, the interest derived from the investment of the principal is available for grants to specific projects. During the past year, the ACA Trustees made the following grants:

Standards Training	$4,000*	Membership Task Force	$3,000
Master Site Plan	$2,000	Financial Development	$2,022**
Otto Rosahn Lecture	$ 500		

Contributions to the Endowment totaled $36,966 for the year and the Total Endowment of the Association reached $312,530. The growth of our contribution program is apparent from the following record:

Life Membership	$122,371	I Believe (equity) contributions, 1985FY	$ 29,065
Elmer Ott Memorial	$ 12,460		
Otto K. Rosahn Memorial	$ 6,700	I Believe (equity) contributions, 1976-84FY (reserve funds, asset growth)	$198,956
Wendell Howe Memorial	$ 5,869		
Ernest F. Schmidt Memorial	$ 4,276		
Jack Prior Memorial	$ 2,025		
Other Memorials	$ 1,801	Total Cash received to date	$676,613
Other Contributions	$149,289		
Total Endowment Gifts	$304,791	Life Membership Payments due	$ 536
Interest currently held	7,739	I Believe Pledges 1986-1988	$ 33,783
Total current endowment	$312,530		
		Total I Believe, Endowment and Life Membership Gifts and Pledges	$710,932
Interest (allocated for projects)	$136 062		

*In addition, a special designated gift of $5,000 was received for the Standards Training.
**Additional funds were granted by the Trustees for this purpose but not used due to the positive budget position.

Teela-Wooket, Hatfield, MA.

Lochearn, Post Mills, VT, founded in 1916.

BEST COPY AVAILABLE

1986 APRIL

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4 Apr. 4-6—	5 New England Section Convention, Peterborough, NH
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24 Passover	25	26
27	28	29	30			

The National Endowment Development Committee announced at the National Convention that the membership of the Acorn Society has grown to 110 persons, indicating that over $1,500,000 has probably been included in outright gifts, wills, insurance or trusts by Society members. Sessions were held at the convention to assist camp directors and their boards in developing endowment programs for their camp, and the first camp endowment program was established as part of the Association's Endowment during the year.

The committee has a long-term goal of $7,500,000 endowment for the Association, and Chair Andrew McMullan feels this is an attainable goal. The Trustees established a Pooled Life Income Fund with Bank of America's Trust Department, which enables individuals or camps to establish small trusts ($5,000 or more) for their own personal income growth as well as to benefit the Association. Several trusts were established during the year.

This year's operations reflect the beginning of the Capital Funds Campaign authorized by the National Board in March. Initial expenditures for site planning and the feasibility study as well as early contributions are reflected in this Restricted Fund.

The Balance Sheet shown on Figure 2 outlines the current financial health of the Association. Appreciable increases occurred in accounts receivable due to increased sales as well as in inventories, due to heavy publishing. Both the cash and investment positions showed considerable improvement. Accounts payable remained stable.

The bottom line showing the Association's net worth is at a record $451,831 of which $152,968 is operating funds reserve. The Trustees have a long-term goal of having $250,000 in the operating funds reserve to provide the resources for day-to-day cash flow.

All of this progress is due to the work of many persons—members in Sections, National Board members, Trustees, staff, and the committed members of the Endowment Development and Advisory Committees. As we embark on the new Capital Funds Campaign, we can do so with confidence in our financial stability and our potential growth!

Jane Brokaw, Vice President for Development
Armin "Whitey" Luehrs, Chairperson, ACA Trustees
Armand Ball, Executive Vice President

Tripp Lake Camp, Poland, ME.

Camp Rotary YMCA, Lynn, MA.

BEST COPY AVAILABLE

1986 MAY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	Complete documentation for your Standards visit; work with assigned Standards visitor to establish date for your visit.			1	2	3
4	5	6	7	8	9	10
11 Mother's Day	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Figure 1

American Camping Association, Inc. and Subsidiary

Consolidated Statement of Revenues and Expenses

	Year Ended June 30, 1985 Current Funds			Year Ended June 30, 1984 Current Funds		
	General	Designated	Total	General	Designated	Total
Revenues:						
Membership dues & service fees	$ 993,290	$ 3,850	$ 997,140	$ 935,588	$ 5,885	$ 941,473
Publications	306,732		306,732	222,194		222,194
Subscriptions	26,561		26,561	26,734		26,734
Advertising & mail list sales	159,349		159,349	135,975		135,975
Annual conference registration, exhibits & meals	264,240		264,240	226,005		226,005
Continuing education registration, meals & fees	50,025		50,025	50,690		50,690
Interest and dividends	11,015	36,966	47,981	9,427	20,843	30,270
Gain on sale of investments			— —		250	250
Grants			— —	3,700		3,700
Contributions	8,407	42,298	50,705	6,540	55,487	62,027
Miscellaneous	15,255		15,255	23,761	368	24,129
	$1,834,874	$83,114	$1,917,988	$1,640,614	$82,833	$1,723,447
Expenses:						
Member & section services:						
Distribution to sections	430,395		430,395	411,266		411,266
Membership maintenance & marketing	109,353	12,606	121,959	108,321	9,739	118,060
Field service	32,513		32,513	29,495		29,495
Publications & communications:						
Educational publications	235,196		235,196	179,950		179,950
Camping Magazine	79,273		79,273	69,521		69,521
Parents' Guide	61,245		61,245	47,782		47,782
Internal printing and graphics	980		980			— —
Printing costs charged to asset accounts			— —	(14,930)		(14,930)
Advertising	92,666		92,666	96,003		96,003
Camping education:						
Annual conference	167,587		167,587	148,982		148,982
Continuing education	64,274		64,274	49,891		49,891
Public services:						
Standards program	76,987		76,987	68,495		68,495
Government relations	25,490		25,490	11,034		11,034
Public relations	59,215		59,215	56,781		56,781
Management & general:						
Administration & occupancy	272,009		272,009	233,865	1,043	234,908
Fund raising	45,451		45,451	42,604		42,604
Governance	87,337		87,337	80,677		80,677
Capital campaign		14,998	14,998			— —
	$1,839,971	$27,604	$1,867,575	$1,619,737	$10,782	$1,630,519
Excess (deficit) of revenues over expenses	($ 5,097)	$55,510	$ 50,413	$ 20,877	$72,051	$ 92,928
Interfund tranfers:						
Trustee grants to standards, financial & membership development	11,922	($11,922)		15,105	(15,105)	
	$ 6,825	$43,588	$ 50,413	$ 35,982	$56,946	$ 92,928

Aloha, Fairlee, VT, founded in 1908.

BEST COPY AVAILABLE

1986

JUNE

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15 Father's Day	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Figure 2

American Camping Association, Inc. and Subsidiary

Consolidated Balance Sheet

	June 30, 1985 Current Funds		June 30, 1984 Current Funds	
	General	Designated	General	Designated
ASSETS				
Cash on hand	$ 500		$ 500	
Cash & temporary investments	112,386	121,635	112,838	$ 80,222
Investments		246,136		235,727
Pledges receivable		40,217		39,114
Accounts receivable	48,325		42,493	
Interest receivable		7,207		
Inventories	$187,559		149,313	
Prepaid expenses	50,423		45,874	
	$399,193	$415,195	$351,018	$355,063
Property & equipment:				
Building	130,541		130,541	
Furniture & equipment	232,478		233,654	
Library	1,871		1,871	
	364,890		366,066	
Deduct: Accumulated depreciation	209,103		193,615	
	155,787		172,451	
	$554,980	$415,195	$523,469	$355,063
LIABILITIES AND FUND BALANCES				
Liabilities:				
Notes payable	$ 85,600		$100,108	
Accounts payable	82,652		51,123	
Distributions payable to sections	68,501		66,807	
Employee payroll deductions	1,371		1,321	
Accrued expenses	30,788		22,433	
Amounts due to (from) other fund	(13,673)	$ 13,673		
Escrow funds	15,878		11,485	
Subscription advances	18,479		15,684	
Unearned membership dues	167,015		159,422	
Deferred income—pledges		31,037		$ 29,468
Deferred income—other	17,023		15,598	
TOTAL LIABILITIES	$473,634	$ 44,710	$443,981	$ 29,468
Equity fund balances	81,346	370,485	79,488	325,595
	$554,980	$415,195	$523,469	$355,063

Excerpted from audited financial statements as prepared by George S. Olive & Co., Certified Public Accountants, Indianapolis, IN. For a complete copy of the audited financial statements write to: Business Department, American Camping Association, 5000 State Road 67 North, Martinsville, IN 46151-7902.

Cheley Colorado Camps, Estes Park, CO, founded in 1921.

BEST COPY AVAILABLE

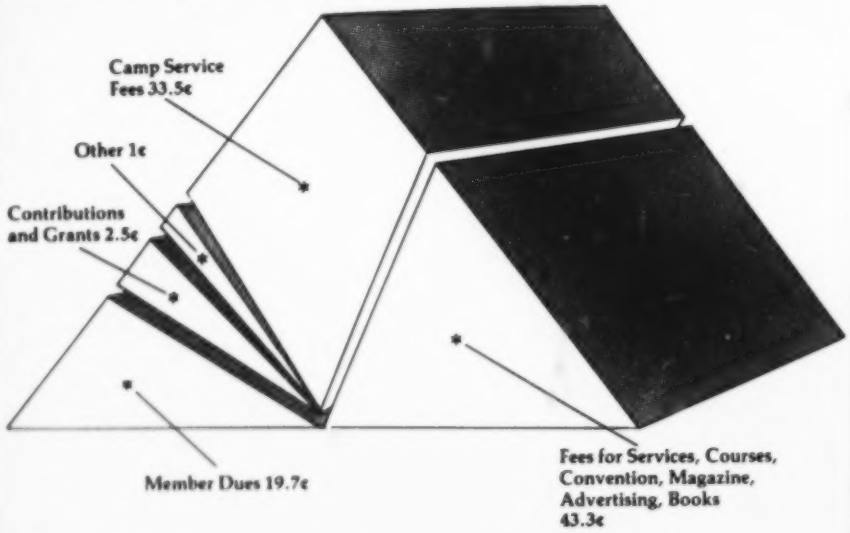
1986 JULY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4 Independence Day	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

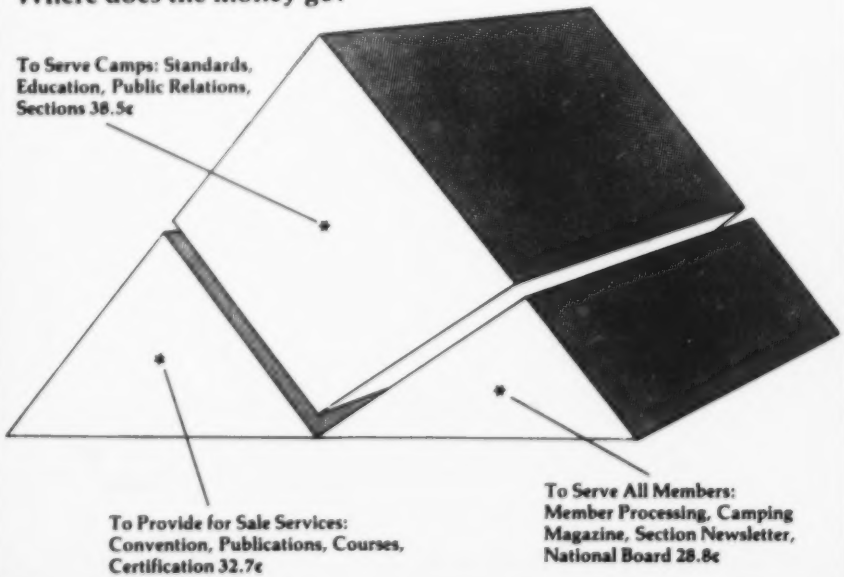
Distribution of Funds

Figure 3

Where do we get our money?


Camp Service Fees 33.5¢
Other 1¢
Contributions and Grants 2.5¢
Member Dues 19.7¢
Fees for Services, Courses, Convention, Magazine, Advertising, Books 43.3¢

Where does the money go?


To Serve Camps: Standards, Education, Public Relations, Sections 38.5¢
To Provide for Sale Services: Convention, Publications, Courses, Certification 32.7¢
To Serve All Members: Member Processing, Camping Magazine, Section Newsletter, National Board 28.8¢

Camp Dudley, NY, 1890 photo.

Gunnery School Camp, CT, 1862 photo.

BEST COPY AVAILABLE

1986

AUGUST

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Time to register for Fall Management Conference, Oct. 10-12 and Camp Director Institute, Oct. 4-9, in Durham, NH

Contributors, Life Members, Acorn Society, National Board and Committees, National Staff

The I Believe Drive was initiated to give members an opportunity to demonstrate their commitment to the organized camping movement through voluntary annual contributions. The gifts could be designated to an inviolate endowment or to the working capital of the Association. They are tax deductible. Gifts have come from benefits at the 1976, 1978, 1979, 1980, 1981, 1982, 1983, 1984 and 1985 national conventions, and at the Mid-Atlantic and Mid-America 1977 regional conventions, memorials to friends and loved ones, and annual contributions from individuals and camps.

The Roll of Honor was developed to enable camps and individuals to be listed for recognition when $1,000 or more was pledged over a two- to four-year period. The Roll of Honor is commemorated in a special book of pictures at national headquarters.

There are three categories of recognition beyond the initial Honor Roll: Associate Fellows for persons, camps or firms contributing $5,000 over a five-year period; Contributing Fellows for contributions of $10,000 over a five-year period; and ACA Fellows for persons, camps or firms contributing $25,000 over a five-year period.

Memorials are often designated to the Endowment and may be permanent Endowment Funds when the total gifts reach $5,000 within five years of the initial gift. Memorials which do not achieve that level are merged into one Memorial Endowment. A Memorial Endowment of more than $10,000 is recognized on a plaque at national headquarters. There are currently five Memorial Endowments: John Wendell Howe, Elmer Ott, John "Jack" Prior, Otto K. Rosahn, Ernest F. Schmidt.

National I Believe Chair
John T. Howe

Section Chairs
Jacqueline Grauel
Central Pennsylvania
James Ehle
Chesapeake
Mrs. James Hill
Coronado
Michael Chauveau
Eastern Pennsylvania
Gary Confer
Eastern Pennsylvania
Jerry Olive
Evergreen
Donna Dietz
Florida
Glenn T. Job
Indiana
Mrs. Carol Wazac
Iowa
T. Grace McDonald
Michigan
Betty Knipe
Mid-South
Carol Ann Schmidt
Minnesota
Carolyn Hannah
Missouri Valley
George Sudduth
New England
Mary Ellen Ross
New Jersey
Joseph Kruger
New York
Sharon Kosch
Northern California
Dave Schirner
Ohio
Katherine Pickle
Oklahoma
Marianne Culligan
Oregon Trail
Glenn Poulter
Rocky Mountain
Jerry Baer
St. Louis
Joe Soete
St. Louis
Myra G. Burris
Southeastern
Robert Hansen
Southern California
Mrs. Terri Akers
Tennessee
Raymond Tetro
Upstate New York
Margaret F. Hiorn
Virginias
Mrs. Ron Eckstein
Western Pennsylvania
Betty Bennett Talbot
Wisconsin

Endowment Development
Andrew McMullan, Chair
Cape Elizabeth, ME

HONOR ROLL

(*)Joined more than once

Chesapeake
Town and Country Day Camp
William Cohen

Eastern Pennsylvania
Lake Owago
Pine Forest
Timber Tops
Warren and Annette Black
Ted and Libby Halpern
YMCA Tuckaway
Don McClain

Evergreen
Hidden Valley Camp
Bob McKinley

Illinois
Man and His Land
Nelson Winters

Michigan
Clif Drury
(by Michigan Section)
YMCA Storer Camps
Clark Ewing
Joe and Florence Gembis Memorial

Minnesota
Buckskin
Ralston Bauer
Kooch-I-Ching*
John L. Holden
Lincoln and Lake Hubert*
Mishawaka
Norm Erickson

Missouri Valley
Ko-Ha-Me
Blue Fisher

New England
Alberd Lake*
Jean and Andrew McMullan
Camps Becket-Chinoway Corner
Don and Jean Shefferbeyer
Brown Lodge
Barbara Winslow
Camaton-YMCA
Robert Sanders
Farnswood*
Maxine King
Idelpines for Girls
Jane Cooper Fall
Janice Cooper Adams
Kamp Kohut
Malcolm Muir
Rapputah
Mr. and Mrs. Howard Rymland
Runoia
Philip and Elizabeth Cobb
Schodack
Dr. Paul Reusner
Viking
I. W. Thompson Lincoln
Winona
Alan Ordway
Wyonegonic*
George and Carol Sudduth

New Jersey
Ivy League Day Camp
Ron and Sandy Lesser
Lake Vu Day Camp
David and Arleen Levine

New York
Andrewsiggin
Stanley Hirsch
Bacon Chip Nip Wah
Ruth L. Wortman
Alice Sternin
Belmont Terrace
Nancy Goldberg
Selma Schwartz
Brant Lake Camp
Karen Meltzer
Robert Gerson
Brookhaven Day Camp
Michael Cammisa
John B. Treacy
Camelot Camps*
Joe and Thelma Horowitz
Cody*
Alan and Sandy Stein
Crane Lake Camp
Edwin Ulanoff
Dunbar
Daniel S. Berthelm, Jr.
Dunmore
Elmer Gartenhof
Sylvia Ross
Echo Lake*
Maurice and Amy Stein
Greylock for Boys
Bert Margolis
Dr. Schwartz
Ivy League Day Camp*
Ben Appelbaum
Ken-Mont Ken-Wood Camps
Lloyd Allen
Knights Day Camp
Maurice Sternberg
Laurel
Dr. and Mrs. Merrill Archard
Mr. and Mrs. Ronald Scott
Lenox
Monroe Muse
Mah-Kee-Nac*
Joseph Kruger
Mohawk Day Camp*
Steve Schamman
Onyago
Stuart Chase
Point O-Pines Camp for Girls
Hubert E. Bowen
Roquette Lake Camp
Jerome Halsband
Rotondel for Girls
Nat Greenfield
Roosevelt
Cecil "Tex" Amdur
Sequoia
Edwin and Lee Shapiro
Sloane YMCA
Robert Ferguson
Somerset
Allen Cramer
Specialty Camps--
Atari and Weight Watchers
Mike Sparber
Tacoma
Dr. Robert Estel
Takajo
Morton I. Goldman
Tomahawk
A. H. "Red" Regan
White Oaks
Mike Wortlieb
Winaela
Mr. and Mrs. Shelly Warner

Northern California
Kennolyn Camp
Max and Marion Caldwell
Skylake Equestrian Camp
Skylake Yosemite
John T. Howe
Skylake Ranch
Marion Anderson

Rocky Mountain
Bear Pole Ranch
Glenn and Rusty Poulter
Chifley Colorado Camps
J. S. Chifley
Northern Western Camp
Mr. and Mrs. Roger Sudborn

Southeastern
Blue Ridge Assembly YMCA*
Frank Washburn
Blue Star Camp
Herman and Rodger Popkin
Seagull Seatern YMCA*
Donald Cheek
Thunderbird YMCA
William Climer

Southern California
Cal-Camp
Saul and Sue Rowan
Gold Arrow
Manfred Vietz

St. Louis
Nebagamon
Bernard and Sally Stein
Thunderbird for Boys of Camp Thunderbird, Inc.
Thunderbird for Girls of Camp Thunderbird, Inc.
Allan and Carol Sigoloff

Tennessee
Ha Loke
Ward Akers

Texas
Manison*
Thomas A. Manison
Summer Life
Dan Hemphill

Virginias
Allegheny for Girls*
S. Cooper Dawson
Friendship*
Chuck Achenbom

Western Pennsylvania
YMCA Kon-O-Kwee
Harry Kramer

Wisconsin
YMCA Manito-Wish
Robert Tellsen
John Bennett Memorial

Business
American Income Life Ins. Co.
Kenneth Dilling
A. M. Shaw Agency, Inc.
Henry Shaw
Bowdoin Incorporated
Jack Bowdoin
Bunacamp
Howard Cerro
Camp Horsemanship Association
Continental Products of Texas
Dan B. Hemphill
Chuck Wagon Foods
Richard Smith
Flagbrown, Inc.
Monte Carmel
Select Service and Supply
Larry Joseph
Pete Savitz

Individuals and Groups
Speedy and Honey Altman
St. Louis Section
Mrs. Armand Bell*
Mid-South Section
Kathryn F. Curtis
Southeastern Section
Edie Kiest-Helen Fundison
Southeastern Section
Derek Burris
Evergreen Section
Elmer Gartinhof
New York Section
Wayne Gordon
New York Section
Dan Hemphill
Texas Section
Ruth Howe*
Northern California Section
Ruth Isserman
St. Louis Section
Charles Kuppin
New York Section
Kendall I. Lingle
Illinois Section
Jean and Andrew McMullan*
New England Section

BEST COPY AVAILABLE

1986 SEPTEMBER

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 Labor Day	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	Watch for Camp Health Forms Sale Oct.—Dec. Time to Register for Fall Management Conference, Oct. 10-12.			

Research in Camping
Otto Rosahn*
New York Section
Sonya Staff*
New York Section
Gerri Towson
Eastern Pennsylvania Section
Betty van der Smissen*
Ohio Section
Scotty Washburn
Southeastern Section
Mr. and Mrs. Henry Wellman
New York Section
Eleanor Yukic
Northern California Section

Sections

Chesapeake Section
Eastern Pennsylvania Section*
1976 National Convention Benefit
Evergreen Section
Indiana Section
Iowa Section*
Michigan Section*
Mid-South Section
Missouri Valley Section
New Jersey Section
New York Section*
Northern California Section
Ohio Section*
Oregon Trail Section
Rocky Mountain Section
St. Louis Section*
Southeastern Section*
Upstate New York Section
Virginias Section
Wisconsin Section*
Initiated Elmer Ott Memorial Endowment

Associate Fellows

R. F. B. Cote
Minnesota Section
Rhulen Agency
Jesse Farrow
Eastern Pennsylvania Section
Minnesota Section
1979 International Convention
New England Section
1980 National Convention
Texas Section
1981 National Convention Benefit
New York Section
1982 National Convention Benefit
Ohio Section
1983 National Convention Benefit

Contributing Fellows

Akiba and Saginaw
Len Gordon
John L. Holden
Minnesota Section
John T. Howe
Northern California Section
Elmer Ott Memorial
Endowment
Minnesota
Southern California Section
1978 and 1983 National Convention Benefits

I BELIEVE GIVERS
JULY 1, 1984-JUNE 30, 1985

Central Pennsylvania

Duncan, Margaret
Knabe, Craig
Lewis, Richard

Chesapeake

ACA, Chesapeake Section
Abell, Patricia
Butcher, Ambery
Butcher, Pat
Cohen, William
Dwason, Helen
Destelhorst, Robert
Eller, Stephen
Elling, Lloyd
Gellrich, Elizabeth
Gwynn, Robert
Herman, Jerry
Katzenbach, Maude T.
Simpers, Rev. John
Staley, Sabra M.

Coronado

Best, Nancy
Bowman, Charlotte
Burkett, Grace
Carter, Mary
Claussen, Paul
Dinkins, Tom
Drought, Dr. R. Alice
Frostman, Thomas
Guarino, David
Harman, Sarah J.
Polito, Margaret
Sallach, Shirley
Skinner, Rulon Dean

Eastern Pennsylvania

ACA, Eastern Pennsylvania
Black, Annette W.
Black, Barbara
Black, Marvin E.
Black, Mitchell
Bonwit, Mrs. Willard
Colosi, Richard
Donley, Ann
Glick, Dr. Jeffrey
Guilliford, Rev. Roy E.
Halpern, Libby
Halpern, Ted
Hare, Alfred
Hepler, Agnes M.
Holden, Patricia
Horne S. Hamill
Kaufmann, Sydney
Kennedy, Father Paul M.
Kriebel, Mildred
McClain, Donald
Rathman, William
Reel, Cpt. Robert
Saltzman, Stevan
Saltzman, William
Shafer, Edwin
Shellenberger, Ethel
Towson, Gerri
Weber, Marvin
Weiser, Les M.
Willis, Ruth
Wilson, Claire
Zvanut, Debra L.

Evergreen

Austin, Dr. Warren R.
Cosby, John C.
Fortin, H. Derek
King, Jean
McKinlay, Robert
Swigert, Deborah A.

Florida

Hooper, Irene
Miller, Debby
Montgomery, J. I.
Moore, Steven
Morris, Wesley J.
Popkin, Herman M.
Popkin, Mary Ann
Popkin, Rodger
Popkin, Rosalie K.
Upshaw, Grace

Illinois

Brown, Fred
Burton, Betty
Cavins, Theodore
Curtin, Tom
Desnet, Manuel
Eby, James
Eells, Eleanor P.
Henderson, Eva Lee
Hogrefe, Russell
Kaplin, Gordie
Klein, Glenn
Kwak, Chris
Lingle, Kendall
Luehrs, Armin
Manderschied, Ron
Palmer, Cathy
Ross, Jo Ellen
Schowalter, Rev. & Mrs. Curtis
Simon, Wendy
Spiller, Virginia
Thomas, Jack S.
Weeks, Norman

Indiana

American Income Life Ins.
Ball, Armand
Ball, Beverly
Ballard, Everett
Barham, Thomas
Carlson, Reynold & Ruth
Chenery, Mary Faeth
Davis, Susan S.
Dilling, Kenneth
Fredrickson, Carol
Hanley, Jeane
Henn, Peggy
Job, Glenn T.
Lane, Frederick
Lehr, Lois
McCracken, David
Phipps, Becky
Rahn, Kathleen
Ryan, Russell
Scanlin, Marge
Schafer, Raymond
Schlansker, Gary
Schrader, Bernard
Schrader, Soosie
Vehslage, Mary

Iowa

Brown, Beverly
Cooper, Dr. Carol
Gass, Deb
Maynard, Alvin
McEwan, Margaret
Pugh, Raymond
Schar, David
Welch, Susan

Kentucky

Kerslager, Bruce
Kerslager, Gaye Gulick
Miller, C. Heideman
Millsap, Gilbert

Michigan

ACA, Michigan Section
Dennison, Russ
Ewing, Clark
Heinrichs, Thomson K.
Hill, Mr. & Mrs. Richard
Lopucki, Carol
Rode, Dr. K. Patrick
West, Linda

Mid-South

ACA, Mid-South Section
Edwards, Rev. George
Goodwin, Bert
Goodwin, Ella
Houston, Ann M.
Meares, Henry
O'Dell, C. D.
Price, Carolyn
Price, Frank
Yarberry, Sally

Minnesota

Albright, Karen
Bauer, Ralston
Bauer, Steven J.
Bethel, D. E.
Bishman, Evelyn
Bussey, Michael
Carlson, Lois A.
Carman, Avis
Cedarblade, Mr. & Mrs. Lyndon
Cote, R. F. "Brownie"
Duntley, John
Eott, Karen
Erdmann, Deborah
Farrell, Maureen
Fjare, Paul
Gunsolly, Maxine
Heinle, Tim
Holden, John
Horning, Keith
Humphrey, Judith
Konkler, Bruce
Koss, Cherie
Kumma, Esther L.
Larson, Mrs. Marian
Lee, Don E.
MacRae, Roderick
Magnuson, Larry
Meinen, Stanley R.
Miss, Martha
Mortiz, Charles
Nead, William E.
Neseth, Jerry
Rick, Robert
Rogers, David
Schellberg, Ruth
Schmid, Mrs. Robert
Sedgwick, Chuck
Smook, Peg
Stedman, Jeff
Stevens, Kay Ellen
Winkler, James
Wubbels, Jeffrey W.

Missouri Valley

ACA, Missouri Valley Section
Akey, James
Braxdale, Barbara
Carter, Janet
Coutellier, Connie
Grabher, Jerry
Hannah, Carolyn
Herbert Fuqua, Mrs. Major
Huft, Warren
Ludwick, Ella Mae
Miller, Beverly
Miller, C. I.
Moore, Mr. & Mrs. J. Meredith

New England

ACA, New England Section
Adams, Ian
Andrews, Ed. M.
Armstrong, Thomas
Atwood, Janet
Beavers, Allen
Beebe, George
Bliss, Richard
Blodgett, Putnam
Chamberlain, Richard
Cobb, Philip
Crew, Howard
Davies, Mrs. Jean
Dawson, Henry
Desrochers, Louise
Dowd, Rev. Karl E.
Eberlin, Joel C.
Fenn, Abbott
Goldberg, Neal
Hagans, Marilyn
Hutchinson, Hope
Johnson, Louise
Kelley, Phyllis
Lichtman, Jane
Liddell, Francis
Lincoln, L. W. Thompson
McMullan, Andrew
McMullan, Suzanne
Medford, Charles
Nash, Ruth S.
Neilsen, Katharine
Neilsen, William
Nelson, Audrey
Paterson, Deborah
Patterson, Robert
Phinney, Theresa E.
Robinson, Boo
Rose, Robin L.
Sanders, Robert
Shiffman, Beverly
Smith, Margaret
Sudduth, George
Suitor, John
Turn, Ed
Van Winkle, Louise
Winslow, Barbara
Woolam, Elsie
Zarakov, Lillian
Zuraw, Paula J.

New Jersey

ACA, New Jersey Section
Aqua-Field Publications, Inc.
Bechtold, Rev. Steven G.
Bourne, Jean
Bownik, Mrs. Gerry
Breene, Harold
Duffy, Mike
Egan, Patrick
Gardner, Patricia
Gingric, Lars
Haverland, Pamela A.
Labar, Joy
Lebichan, Yvonne
Leiser, Mr. & Mrs. Ron
Levine, Mr. & Mrs. David
Martin, Vi
McCain, Dan
Moore, H. E.
Patton, Howard
Pearce, Rodney
Quist, Rev. Roy W.
Rabel, June H.
Ridley, Sunny
Rita, Sister Mary
Ross, Mary Ellen
Saar, Jean
Smith, Richard
Smearing, Charon
Stillman, Calvin
Stivers, Dorothy
Stoll, Thomas
Stravic, Gina
Struver, Murray
Thiele, Jr. John H.
Thompson, Susan
Van Bodegom-Smith, Neil
Vouglas, Thomas
Wacker, Donald
Williams, Trudy
Woiski, Tina
Zimmer, Loretta
Zuga, Peter

New York

ACA, New York Section
Abrams, Ethel
Appelbaum, Ben
Baldwin, Helen
Benson, M. jor Sherrill J.
Binder, Mary Kay
Bloomgarden, Karenne
Brokaw, Jane
Butterfield, Dorothea
Carmel, Monte
Chase, Stuart
Consuegra, Lillian
Ezrol, Dr. Robert
Farrow, Jesse
Farrow, Joan
Ferguson, Robert
Geoghan, Barbara
Gibbs, Howard G.
Goldberg, Nancy S.
Gordon, Wayne
Greenfield, Nat
Hartman, Joan M.
Haskell, Mrs. Douglas
Hencke, Mrs. William
Hicks, Betty
Hittman, Ralph
Holmes, Jean
Hood, Cpt. George
Hurwitz, Thelma
Kinzer, Grace
Kruger, Joseph
Kujawa, Charles
Lein, Marvin
LeMonn, James
Melzer, Asher
Mill, Doris
Moore, Lloyd
Myers, Dr. Judy
Oddo, Sandra Schmidt
Rosmarin, Martin
Sampson, Kent
Scarzello, Louis F.

BEST COPY AVAILABLE

Schainman, Steve
Schirick, Edward A.
Schmidt, Sandra
Sciara, Nancy J.
Scott, Ann
Staff, Sonya
Stein, Amy
Stein, Morry
Stein, Sally
Sternin, Alice
Stolz, Alan
Strauss, Mitchell
Tesone, John
Weissman, Eugene
Wortman, Ruth
Zides, Mark

Northern California

Andersen, Mrs. Marian
Caldwell, Mrs. Marion
Caldwell, Max
Childs, Barbara
Childs, Ralph
Cotten, Coral
Eskridge, Rob
Hammerman, Dr. William
Howe, John
Howe, Ruth
Newman, Edna K.
Newman, Irving
Roberts, Shirley
Van Horn, Mrs. Martin
Van Loon, Dorothy
Woods, Ann

Ohio

ACA, Ohio Section
Agrawal, Barb
Beidler, Richard
Blyth, Aileen
Bonsell, Ken
Carroll, Terry
Collins, Ann
Delozier, Larry
Dooley, Marjorie
Ewing, Jill
Garay, Ruth
Jamison, Myra S.
Jennings, Audrey
Lorimer, Mr. & Mrs. William
Ourway Enterprises
Patty, Tommy
Pritchard, Cpt. Joseph
Taylor, Irene
Tighe, Bill
van der Smissen, Dr. Betty
Wiley, Phyllis
Wiley, William
Zak, Robyn

Oklahoma

Bonar, Mrs. Jimmie Lou
Pickle, David
Pickle, Katherine

Oregon Trail

ACA, Oregon Trail Section
Cettel, Mrs. Roberta
Jurchzak, Lynn Patrice
Kurth, Paula
Orford, Gale B.
Ouhl, Wilma

Rocky Mountain

Armstrong, Mary
Atkinson, Kenneth
Cheley, Carole
Cheley, Don
Cheley, J. A.
Gabel, Mr. & Mrs. Pete
Koberstein, Nancy
Olson, Rev. Donald
Poulter, Dr. Glenn
Rhoads, James
Rosa, Christina
Van Der Wege, David

Southeastern

ACA, Southeastern Section
Boyd, Dr. & Mrs. H. W.
Bradshaw, Chris
Bright, Judy
Brunke, John
Burch, Helen Ruth
Calhoun, Penny
Carter, Thomas
Chaplin, Julia
Cheek, Donald M.
Clarke, Valerie
Climer, William
Crawford, William G.
Credle, Daniel T.
Davies, Diane
Dietzschold, Beverly
Epps, James H.
Fondren, Helen
Gandy, Ray
Graves, Lois
Hallenhorst, Steven
Hollandsworth, James
Jensen, Annette
Kindred Group, Georgia YMCA
Klein, Edie
Lambert, Peggy
Lowance, Mrs. David
McCown, Lucille
McElveen, Margaret
Perkins, Jewell
Persky, Robert
Poolos, Nell
Popkin, Harry
Provence, Elizabeth
Pryor, Robert
Rankin, Barbara
Satterwhite, Cliff
Savage, Alvin
Schmidt, Jean
Smith, George
Smith, Dr. Seaton E.
Solleder, Ms. Marian K.
Specht, Joe
Stephens, Wes
Strals, Katie
Thomas, Chris
Umstead, Dr. Elizabeth
Vassilion, Mr. & Mrs. Basil
Voigt, Wesley A.
Waggoner, William H.
Wagoner, Fred
Washburn, Frank
White, Charlie R.

Southern California

Bost, Brian
Bristol, Esther
Cruse, Jillien
Elliott, Robert
Eskridge, Rob
Foley, Donald
Freed, Mary
Freed, Richard
Heer, Ray
Hoffman, Rochelle
Holland, Tom
Ide, Joseph
Ketchie, Ken
Leib, Buddie
Livingston, David
Parker, L. K.
Parker, Walt
Rowen, Mr. & Mrs. Saul
Rushall, Miriam
Schmidt, Jr., Ernest
Stock, Bert
Vezie, Manfred
Walch, Shirley
Wannlund, Arthur

St. Louis

ACA, St. Louis Section
Baer, Jerry
Baer, Pat
Brandle, Annabeth
Bryant, Kenneth
Dillon, Edmonia
Hamilton, Rev. William
Huber, Louis
Merriman, Suzanne
Rapp, Merle
Rogers, Mary
Ryman, Richard
Sigoloff, Allen L.
Stein, Bernard
Stein, Sally
Synnes, Earl

Tennessee

Akers, Ward
Bailey, James
Davis, Louise
McCort, Elizabeth
Oates, Marian
Perron, Pepe
Weidman, Cheryl

Texas

ACA, Texas Section
Bartsch, Betty
Bassett, Anita
Berg, Bobbye
Deutsch, Elaine
Deutsch, Rev. & Mrs. W. L.
Dunn, Dr. Donald
Fisher, Sylvia
Franko, Mary Ellen
Friedman, Minnie
Gwynn, James
Hemphill, Dan
Hemphill, Mrs. Dan
Klein, Kit
Manison, Marjorie
Manison, Robin
Manison, Thomas A.

Upstate New York

ACA, Upstate New York
Albert, Stan
Bimbo, James
Brookes, Elizabeth
Brown, Elizabeth
Butcher, Ambery M.
Butcher, B. Jean
Dolce, Donna
Dutcher, Alice V.
Hoefner, Lisa Jean
Hutchins, Larry
Kaufman, Laura
Meyer, Alfred
Nawrocki, Elizabeth J.
Panek, Susan M.
Reynders, Capt. Gil
Scott, Bernice
Tette, Raymond N.
Weirich, Irene S.

Virginias

ACA, Virginias Section
Ackenbom, Charles
Baughman, Toni
Bradshaw, Connie
Cheseldine, Cary
Davis, Deborah
Davis, Rev. Mel
Dawson, S. C.
Dean, Harry
Ensign, Rev. John
Matheson, James
Rosenbaum, Dr. Karen
Shuler, John
Thompson, Shanti R.
Wagner, Nancy I.

Western Pennsylvania

ACA, Western Pennsylvania Section
Bowersox, Rev. & Mrs. George
Brown, Jack
Budde, Jay
Grivna, Drew
Namie, Father John
Schove, Martha Lou
Shipley, Virginia
Surgenor, Peter
Van Horn, Roy
Watkins, Robert

Wisconsin

ACA, Wisconsin Section
Bialeschki, Deborah
Bishop, Ann
Bodette, Patricia
Day, Marcia
Estrem, Nancy
Fell, Margaret
Fuerbringer, Ann
Hanson, Duane
Henderson, Karla
Jarvis, Joel
Kissel, Judy
Lebby, Robert A.
Lebby, Sue
Lidington, Pam
Lind, Jenny
Marshall, Pat
Millen, Mimi
Moore, Mrs. Donald
Olmsted, Capitola
Saville, Kenneth
Schmeling, Anne
Starz, Georgianna
Sutherland, Frank
Telleen, Robert
Weiner, Jack
Wright, Vickie
Zachow, Mary Jo
Zelenski, Sheila

Direct

Jorgenson, John
Kronick, Joseph
McCutcheon, Jane
Pearse, Jack

Memorials

Ernie Schmidt
Otto K. Rosahn
John Wendell Howe
Elmer Ott
Bev Miller's mother
Leon Soloway
Marion Henderson
Martha Huls
Lois Goodrich
Herman Solor
Barbara Ellen Joy
Doris Hacker
Carol Susman
Jenetta Kujawa
Allan Dow
A. Cooper Ballantine
Ken Webb
Fred Robinson, Sr.
Minnie Friedman
Mr. & Mrs. Hugh Worthington
William C. Worthington

To Honor

Edwin "Huey" Black's 90th birthday
Miss Nancy Worthington
Friendship of Mr. & Mrs. Hank Debragga, Elizabeth & Brian & Jean Louise Schmidt

LIFE MEMBERS

Chesapeake

Butcher, Patrick A.
Seldin, Timothy D.
van der Voort, Roberta

Coronado

Carlos, John P.
Fenster, Kenneth
Hilton, Allan
Johnson, Claudia
May, Jack

Eastern Pennsylvania

Black, Annette
Black, Marvin
Gordon, Mrs. Harriet
Gordon, Howard
Gordon, Leonard
Hahn, Stella
Halpern, Libby
Halpern, Ted
Sennott, Elizabeth
Windish, Henry

Evergreen

Austin, Dr. Warren
Clark, John
Clark, Leslie
Cosby, John
Ford, Phyllis
Fortin, H. Derek
King, Jean
McKinlay, Robert

Florida

Deitz, Donna
Frisbie, Paul
Gagan, Suzanne
Montgomery, J. I.
O'Donnell, Michael S.

Illinois

Cavins, Ted
Cline, Helen
Curtin, Tom
Lingle, Kendall L.
Luehrs, Armin
Wieters, Nelson

Indiana

Ball, Armand
Ballard, Everett
Ballard, Martha
Chenery, Mary Faeth
Kay-Mirich, Eleanor
Manley, Marquita
Schrader, Bernard

Kentucky

Pettis, Lydia

Michigan

Case, Charles
Ewing, Clark
Leinbach, Gus
Lorah-Hammond, Mary
MacDonald, T. Grace
Pick, Diane
Platner, Margaret
Van Wingerden, Jim

Minnesota

Bauer, Ralston
Cote, Sam
Detrich, William
Endres, Bruce
Fjare, Paul
Holden, John L.
Howard, John
Murdock, Jack

Missouri Valley

Braxdale, Barbara
Coutellier, Connie
Elo, Paul
Fisher, Elsie
Grabher, Jerry
Hanna, Carolyn
Ludwick, Ella Mae
Miller, Beverly
Obley, June
White, C. G. "Spike"

Nebraska

Crowell, Herman

New England

Adams, Janice
Andrews, Ed
Beavers, Allen
Blodgett, Putnam
Brewster, James
Cassetta, James
Cobb, Mrs. Philip J.
Cobb, Philip J.
D'Agostino, Frank
Dowd, Rev. Karl
Dupont, Paul
Eberlin, Joel
Fenn, Abbott
Fritts, Anne
Goldberg, Neal
Hammett, Catherine
King, Maxine
Laffey, George
Lincoln, L. W. Thompson
McMullan, Jean G.
Nelson, Audrey C.
Patterson, Robert W.
Schlichting, Katharine
Scraba, Paula
Stager, Jay
Sudduth, George
Thurston, Thomas George
Tyrol, Alden

BEST COPY AVAILABLE

Tyrol, Ruth
Van Winkle, Louise
Winslow, Barbara

New Jersey
McCain, W. Daniel
Patton, Howard
Ross, Mary Ellen

New York
Parrow, Jesse
Goldberg, Nancy
Kinzer, Grace
Kruger, Joseph
Myers, Dr. Judith
Schirick, Edward
Shapiro, Edwin
Stein, Morry
Sternberg, Maurice
Stolz, Alan

Northern California
Andersen, Marian
Atkinson, Nancy
Caldwell, Max
Clements, Robert
Hammerman, William
Hassler, Timothy
Howe, John T.
Indra, Barbara
Indra, Ronald
Kalman, Ray
Milenkiewicz, Margie
Olney, Mary
Smith, Don

Ohio
Collins, Ann
Morrison, Eleanor R.
van der Smissen, Betty

Oklahoma
Kantola, William

Rocky Mountain
Cheley, Donald
Deveraux, Jay
Swank, Nancy

Southeastern
Fondren, Helen
Klein, Edith
McAnear, Kenneth
Popkin, Rodger
Stevenson, Jack
Stott, Charles
Voigt, Wesley
Wagoner, Fred
Washburn, Frank "Scotty"

Southern California
Anderson, Robert
Gerson, J. Grant
Gilmore, Marilyn
Hanson, Robert

St. Louis
Baer, Jerome
Brandle, Annabeth
Bryant, J. Kenneth
Cook, Ronald
Huff, Ruth
Sigoloff, Allen
Stein, Bernard
Synnes, Earl

Tennessee
Davis, Louise
Kester-Oliver, Kay
Oates, Marian

Texas
Jacks, Peggy Joyce
Kester, Donald
Lindberg, Melba
Manison, Thomas

Upstate New York
Butcher, Ambery
Kromer, Michael

Virginias
Ackenbom, Charles
Davis, Capt. Dean M.
Fisher, A. Murray
Hupp, Sandra

Western Pennsylvania
Kramer, Harry

Wisconsin
Canty, Janet
Carman, Gerald
Endres, John
Frisbie, Paul
Hawkinson, Str. Marie Karen
Spaulding, Linda

Direct
Brown, John L.
Kronick, Joseph
Valdes, Col. Roberto V.
Verbeeck, Ivo A. P.

ACORN SOCIETY MEMBERS
(*Charter Members)

*Mr. & Mrs. Charles Ackenbom
Palmyra, VA
Mr. & Mrs. Ward Akers
Nashville, TN
*Mr. & Mrs. Josiah Alford
Hughesville, PA
*Mr. & Mrs. Carl Andersen
Ahwahnee, CA
*Mr. & Mrs. Ed Andrews
Orono, ME
*Mr. & Mrs. Armand Ball
Bloomington, IN
Mr. & Mrs. Marvin Black
Jenkintown, PA
Ms. Barbara Braxdale
St. Joseph, MO
*Ms. Jane Brokaw
New York, NY
Mr. & Mrs. Reynold E. Carlson
Bloomington, IN
*Mr. & Mrs. Brownie Cote
Brainerd, MN
*Ms. Coral Cotten
Oakland, CA
Captain & Mrs. D. Mel Davis
Fort Drum, NY
Ms. Louise Davis
Pleasant Hill, TN
Rev. Karl E. Dowd
Salem, NH
Mr. & Mrs. Clark Ewing
Jackson, MI
*Mr. & Mrs. Jesse Farrow
Monticello, NY
Mr. Abbott Fenn
Middlebury, VT
Ms. Helen Fondren
Greensboro, NC
Mr. H. Derek Fortin
Richland, WA
Mr. & Mrs. Peter Fritts
Chicago, IL
*Mr. & Mrs. Howard Gibbs
New York, NY
Mr. & Mrs. Bert Goodwin
Gadsen, AL
Mr. Len Gordon
Bala Cynwyd, PA
Mr. & Mrs. Ted Halpern
Jenkintown, PA
*Dr. & Mrs. William Hammerman
Daly City, CA
*Ms. Catherine T. Hammett
Newport, RI
Ms. Helen Haskell
New York, NY
Mr. & Mrs. Dan Hemphill
Odessa, TX
*Mr. John L. Holden
Cincinnati, OH
Mr. & Mrs. James "Pop"
Hollandsworth
Black Mountain, NC
*Mr. John T. Howe
Mt. View, CA
*Mrs. J. Wendell Howe
San Jose, CA
*Mrs. Ruth Isserman
St. Louis, MO
*Rocky Oliver & Kay Kester-Oliver
Middleton, TN
Ms. Edith Klein
Athens, GA
*Ms. Nancy Koberstein
Denver, CO
Mr. & Mrs. John Kornitzer
Shawnee Mission, KS
Mr. & Mrs. Wilbur Kriebel
Chester, PA
*Mr. & Mrs. Joe Kruger
South Orange, NJ
*Mr. Charles Kujawa
New York, NY
*Ms. Gloria Levin
Philadelphia, PA
*Mr. & Mrs. Thompson Lincoln
Union, ME
Mr. & Mrs. Armin F. Luehrs
Chicago, IL
Ms. T. Grace MacDonald
Mayfield, MI
Mr. & Mrs. John L. Mac Bean
Edina, MN
Mr. & Mrs. Robert McKinlay
Bainbridge, Island, WA
*Mr. & Mrs. Andrew McMullan
Cape Elizabeth, ME
Mr. & Mrs. Robin Manison
Friendswood, TX
*Mr. Dave Marqua
Pasadena, CA
Ms. Vi Martin
New York, NY
*Mrs. Beverly Miller
Shawnee Mission, KS
*Mr. Jack Murdock
Bloomington, IN
Dr. Judy Myers, New York, NY
*Mr. & Mrs. Howard Patton
North Brunswick, NJ
Ms. Theresa Phinney
Waltham, MA
*Dr. Diane Pick
Detroit, MI
*Mr. & Mrs. Herman Popkin
Hollywood, FL
Dr. & Mrs. Glenn Poulter
Steamboat Springs, CO
Mr. & Mrs. Robert Rick
St. Paul, MN
*Mr. & Mrs. Fred Rogers
Pompano Beach, FL
Ms. Mary Ellen Ross
Hackettstown, NJ
*Ms. Martha Lou Schove
Rector, PA
Mr. & Mrs. Richard Smith
Trenton, NJ
*Ms. Sonya Staff
New York, NY
Mr. & Mrs. Alan J. Stolz
Westport, CT
Mr. Ed Turn
Andover, CT
Mr. & Mrs. Art Wannlund
Laguna Niguel, CA
*Mr. & Mrs. Frank M. Washburn
Salem, OR
*Mr. & Mrs. Robert Watkins
Pittsburgh, PA
Mr. & Mrs. Jack Weiner
Milwaukee, WI
*Mr. & Mrs. Nelson E. Wieters
Downers Grove, IL
*Ms. Barbara Winslow
Burlington, VT

NATIONAL BOARD

Executive Committee
Jean G. McMullan CCD
National President
Alan J. Stolz CCD
Vice President—Program
Edie Klein CCD
Vice President—Field Service
Jani Brokaw CCD
Vice President—Development
Marvin Black CCD
Vice President—Private
Independent Camps
Richard K. Chamberlain **CCD
President-Elect
Charles Kujawa*
Past President
Armand Ball
Executive Vice President

Program Services Commission
Ambery Butcher CCD
Nannette Enloe*
Abbott Fenn** CCD
Karla Henderson
Frank Levine CCD
Stuart Mace CCD
Carol Sudduth CCD

Field Service Commission
Charles Ackenbom* CCD
Betty Bartsch**
Richard K. Chamberlain** CCD
Don Cheley CCD
Eva Lee Henderson
Charles Kujawa*
Denton O'Dell* CCD
Elizabeth Sennott**
Morry Stein CCD
Ed Turn CCD
Susan Welch CCD
Shirley Walch

Development Commission
Allen Beavers**
Putnam Blodgett CCD
Bert Goodwin CCD
Bill Jones
Joe Kruger CCD
Armin F. Luehrs
Mary Ellen Ross CCD
Richard Smith
George Sudduth* CCD
Art Wannlund CCD
Nelson E. Wieters

**Term expired 3/85*
***Term began 3/85*

ACA TRUSTEES
Jane M. Brokaw
New York, NY
Peter H. Fritts
Chicago, IL
Daniel B. Hemphill
Odessa, TX
John L. Holden
Cincinnati, OH
Joe Kruger
South Orange, NJ
Armin F. Luehrs, Chairperson
Chicago, IL
Kendall I. Lingle
Sarasota, FL
John L. Mac Bean
Edina, MN
Andrew McMullan, Chair of Natl.
Endowment Development
Committee
Cape Elizabeth, ME
Jean G. McMullan
Cape Elizabeth, ME
Beverly Miller
Shawnee Mission, KS
Alan J. Stolz
Westport, CT

NATL. ENDOWMENT DEVELOPMENT COMMITTEE
Andrew McMullan, Chairperson
Cape Elizabeth, ME
Mrs. William Danforth
St. Louis, MO
Price H. Gwynn III
Charlotte, NC
J. Lyn Hendren
Albuquerque, NM
Stanford Miller
Overland Park, KS
Robert M. Neiman
Van Nuys, CA
Norman Schuminsky
Milwaukee, WI

NATL. ENDOWMENT ADVISORY COMMITTEE
Fremont Fletcher
Minneapolis, MN
Robert L. Hobson
San Francisco, CA
Jay H. Price, Jr.
Chicago, IL
George L. Shearin
Dallas, TX

NATL. STANDARDS BOARD
Mary Faeth Chenery
Sisters, OR
Connie Coutellier
Kansas City, MO
Stephan Eller
Baltimore, MD
David Glaser
Hyde Park, NY
Stuart Mace, Chairperson
Chicago, IL
Cynthia Moore
Solana Beach, CA
Wesley Voigt
Cleveland, SC
Kate Kraushar VonEiff
South Salem, NY

ORGANIZATION SUPPORT SERVICES, INC.
Charles Ackenbom, Chairperson
Palmyra, VA
Armand Ball
Martinsville, IN
Jane Brokaw
New York, NY
Peter Fritts
Chicago, IL
Marilyn Gilmore
Tustin, CA
Frank Price, Jr.
Somerville, AL
Allen L. Sigoloff
St. Louis, MO
Morry Stein
Hartsdale, NY
Jack Williams
Milton, VT

NATL. ETHICS COMMITTEE
Frank Levine, Chairperson
Cape Elizabeth, ME
Nancy C. Koberstein
Denver, CO
Asher Melzer
New York, NY
Mrs. Elizabeth Sennott
Media, PA

EDITORIAL BOARD
Irwin Rhodes
Suffern, NY
William Hammerman
Daly City, CA
Clifford Knapp
Oregon, IL
Diane Pick
Detroit, MI
Rita Yerkes
Oxford, OH

NATL. CERTIFICATION BOARD
Robert Cagle
Nashville, TN
Abbott Fenn, Chairperson
Salisbury, VT
Thomas D. Frostman
Durango, CO
Gale Orford
Sisters, OR
Nelson E. Wieters
Downers Grove, IL

NATL. RESEARCH COMMITTEE
Frank Levine
University of Southern ME
Dr. Alan Wright
Director of Baptist Camping
Center in RI
Dr. Gale Orford
Camp Tamarack, OR
Dr. Mary Faeth Chenery
University of Oregon

NATL. LEGISLATIVE COMMITTEE
Ambery Butcher, Chairperson
Silver Bay, NY
Philip Lilienthal
Reston, VA
Darrow Milgrim
Westlake Village, CA

NATIONAL STAFF
Armand Ball, CAE
Executive Vice President
Glenn Job, CAE
Director of Communications
George Hood
Director of Membership/Field
Service
Jack Murdock
Director of Educational Services
Marge Scanlin
Director of Standards
Beverly Ball
Publications Manager
Channa Beth Butcher
Assistant Editor
Mike Dunbar
Business Manager
Mary Ennis
Administrative Assistant
Lois Lehr
Membership
Judy Wilkison
Data Processing
Bill Willems
Marketing/Advertising Manager
Gayle Asher
Carol Bain
Paula Bay
Terry Burchfield
Jennifer Cassens
Jani Cochran
Judy Coe
Tom Dougherty
Marshall Dunbar
Brandi Edwards
Phyllis Elmore
Nina Etter
Peggy Kivett
Marilyn McClain
Shirley McLean
Frances McQueary
Linda Wilson

BEST COPY AVAILABLE